

FOR PSA MEMBERS: DEPARTMENT OF HOME AFFAIRS (DHA)

28-11-2024

Feedback: DHA Special Departmental Bargaining Chamber (DBC) – 27 November 2024

Relocation of DHA offices to shopping malls

The PSA received reports from members that the Department intended to move most offices to various shopping malls. Members raised concerns that they would be affected negatively by the move. In the main, members complained about distance and transport fares to new premises. The relocation of the East London office to King Williams Town was cited as one of the examples. The PSA requested an urgent DBC meeting to deliberate on the matter. The PSA demanded that the process be stopped until comprehensive consultation has taken place with labour. Furthermore, the PSA demanded that a task team be established to manage the process properly. The terms of reference of the task team will be prioritised for parties to start the consultation process.

The employer noted the concerns raised by the PSA and agreed that any envisaged process to relocate offices across the country would be stopped until the comprehensive consultation process is implemented. The employer further supported the proposal to establish a task team to facilitate the process going forward. A presentation and a project plan will be shared with parties before the first meeting of the task team.

In the instance that members are moved without any direction and participation from the PSA, such members must report the matter to the local shop stewards or Peter Mngomezulu at peter.mngomezulu@psa.co.za for urgent intervention.

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website, send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER