

INFORMUS

SERVICE EXCELLENCE

FOR PSA MEMBERS: DEPARTMENT OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT

10-09-2024

Feedback: DOJCD Departmental Bargaining Chamber (DBC) meeting - 6 September 2024

Functionality of Chamber

At the commencement of the meeting, the PSA raised concern regarding the non-functionality of the Chamber owing to the conduct of the employer. The PSA demanded that the employer commits to a properly functioning Chamber. If not, dispute resolution mechanisms to resolve all outstanding matters on the DBC would be sought. The employer acceded to the PSA's demand and committed to ensuring that the DBC functions properly to maintain labour peace. The employer indicated that it is in the process of organising an *indaba* where parties are going to sign pledges or commitments for the functionality of the Chamber on 25 September 2024. Furthermore, the employer indicated that the *indaba* will also be used to build relations amongst parties, as agreed previously. Parties agreed to keep all items in abeyance until after the *indaba* to build relations. Parties also agreed to form a task team to work on the modalities for the *indaba*.

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka GENERAL MANAGER