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FOR PSA MEMBERS: **DEPARTMENT OF WATER AND SANITATION (DWS) - LIMPOPO**

19-11-2024

Limpopo DWS: Terms of Reference for Management Labour Consultative Forum

It was previously reported that the PSA and the management met to establish Management and Labour Consultative Forums (MANLAB) in the DWS in Limpopo. Draft Terms of Reference (ToR) were presented, and the PSA requested time to consult with members and to provide inputs. After consultations with members, the PSA submitted the inputs that were approved and presented to the employer for further consideration. Another meeting was held for parties to engage on the inputs provided and to adjust the representative numbers in terms of the composition of the Forum and an agreement could not be reached. The PSA took a position on the composition of the Forum and the numbers to be included in the draft ToR for the establishment of MANLAB.

The Terms of Reference, as proposed by the PSA, were finally signed by both parties on 11 November 2024. Members are encouraged to report any non-compliance.

Employees who wish to join the PSA can contact Lawrence Muvhango on 082 880 8995 / lawrence.muvhango@psa.co.za or Paulina Moloto on 082 880 8957 / paulina.moloto@psa.co.za.

Reuben Maleka
GENERAL MANAGER