

FOR PSA MEMBERS: **EASTERN CAPE GENERAL PUBLIC SERVICE SECTORAL BARGAINING COUNCIL (GPSSBC)**

04-12-2024

Feedback: Eastern Cape GPSSBC Chamber meeting – 29 November 2024

The GPSSBC Chamber convened on 29 November 2024, and the following key issues were discussed:

Review: GPSSBC Resolution 1/2012

The Council Secretary confirmed that this matter remains at Council level and is not open for discussion in the Chamber. All parties agreed to remove it from the agenda until the Council has concluded its deliberations.

Review of departmental policies

The employer clarified that each Department will individually review its policies. Once finalised, these policies will be tabled at the Chamber for further discussion.

Working conditions at transport camps

The employer committed to sharing a comprehensive report on conditions at transport camps. Whilst the report is complete, its submission has been delayed owing to formatting issues.

Casualisation of Grade-R practitioners

The employer requested that this matter be removed from the agenda, citing that it was premature for Chamber discussion. The Department of Education considers this as a national issue following the signing of the *Bela Bill*. Labour will receive a written motivation by 6 December 2024.

Abuse of internships by state departments

Labour raised concerns about the treatment of interns and urged the employer to refrain from exploiting them. Labour also emphasised that contract workers should not remain on annual contracts for over five years.

Composition of employer party

Labour requested the employer to designate an additional chief negotiator to avoid delays caused by the unavailability of the current negotiator. The employer agreed and will announce the name of the additional negotiator at the next Chamber meeting.

Next meeting

The next GPSSBC Chamber meeting is scheduled for 7 March 2025. Members are encouraged to raise any issues they would like to be discussed through their respective committees.

Members will be informed of developments.

Reuben Maleka
GENERAL MANAGER