

FOR PSA MEMBERS: **GENERAL PUBLIC SERVICE SECTORAL BARGAINING COUNCIL (GPSSBC) - EASTERN CAPE**

10-06-2024

## Update: Eastern Cape GPSSBC Chamber meeting – 7 June 2024

The Eastern Cape GPSSBC Chamber meeting took place on 7 June 2024. The following agenda items were deliberated:

### **GPSSBC Resolution 5/2014**

The employer presented the progress of departments in aligning specific studies to their departmental needs. Unfortunately, there has been minimal progress since the last update. The Department of Economic Development and Environmental Affairs (DEDEA) is the only department that has shown some advancement. Labour expressed disappointment with the employer's lack of seriousness with this matter. The PSA urges members to ensure that any intended course of study is aligned with departmental needs and to apply through the proper channels before embarking on studies.

### **Working conditions at Department of Transport camps**

Labour raised serious concerns about the working conditions at various Department of Transport camps, including those at Kidd's Beach, Tsholomnqa, King Williams Town, Debe Nek, and Fort Jackson. Employees are currently housed in containers with unhygienic ablution facilities. In some cases, they are forced to use poorly maintained bucket systems. The employer has committed to inspecting these camps and making necessary rectifications.

### **Abuse of interns**

Labour is deeply concerned about the neglect of interns when it comes to employment opportunities. Labour requested that the employer should give priority to interns for available vacancies. Additionally, the practice of permanent employees assigning their duties to interns should be addressed.

### **Reporting of poor working conditions**

Members are urged to report any poor working conditions to PSA Offices. Such reports are crucial in ensuring a safe and healthy working environment.

Members will be informed of developments.

Reuben Maleka  
GENERAL MANAGER