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SERVICE EXCELLENCE

FOR PSA MEMBERS: **EASTERN CAPE - GQEBERHA AREA**

05-06-2024

Victory for PSA Members in Eastern Cape - Gqeberha area

Department of Correctional Services

Overtime compensation victory

Three members were not compensated for overtime and represented by the PSA, the matter was taken to arbitration. The arbitration award was in favour of the PSA. Although the Department initially failed to comply, the award was subsequently certified as an order of court and submitted to the Department. As a result, two of the three members have received their rightful payments to the amount of R45 054. The outstanding payment to the third member was confirmed by the Department to be in process of conclusion.

Case of workplace disrespect

A member faced charges of displaying disrespect towards others in the workplace and demonstrating abusive behaviour. Represented by the PSA, the member received a sanction of a final written warning.

Unauthorised TV purchase for offender

A member was charged with purchasing a TV for an offender and facilitating its entry into the center through the back gate without following the correct procedure. With the representation by the PSA, the hearing concluded with the member receiving a final written warning.

SASSA

Absenteeism

A member faced charges of being absent from work for 130 days. Represented by the PSA, the member received a final written warning, a two-month suspension without pay, and corrective counselling following the outcome of the hearing.

These outcomes underscore the importance and effectiveness of PSA representation and support for members. The PSA remains committed to assisting members and ensuring their rights and fair treatment in the workplace.

Reuben Maleka
GENERAL MANAGER