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FOR PSA MEMBERS: **EASTERN CAPE – GQEBERHA AREA**

13-12-2024

Victory for PSA members in Gqeberha area

National Health Laboratories Services (NHLS)

A member at the NHLS employed in a senior management position was charged with gross negligence and bringing the name of the institution into disrepute. The member was dismissed from work in May 2024 following the disciplinary hearing, which was held in March. The member lodged an appeal as guided by the disciplinary policy. The dismissal was implemented before the outcome of her appeal. The matter was referred to the Council for unfair dismissal. The PSA full-time shop steward represented the member. The Commissioner ruled in favour of the member in that the dismissal was substantively unfair. The employer was ordered to reinstate the member, retrospectively with effect from 3 May 2024, the date of dismissal, into the same or similar position the member held prior to the dismissal. The employer was also ordered to pay the member R331 820.54 by 25 January 2025.

Department of Rural Development and Agrarian Reform

The Committee of the Department of Rural Development and Agrarian Reform was struggling to have an ear with the office of the Head of the Department (HOD). After the intervention of the PSA, the HOD agreed to host a biliteral meeting with the Committee supported by the Mthatha and Gqeberha Offices. The biliteral meeting took place on 9 December 2024. All agenda items were exhausted, and some understanding was reached with the employer, who further undertook to maintain and strengthen relations with the Committee. The committee has expressed gratitude towards the PSA.

Reuben Maleka
GENERAL MANAGER