



INFORMUS

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SERVICE EXCELLENCE

FOR PSA MEMBERS: **EASTERN CAPE (MTHATHA AREA)**

05-11-2024

Victory for PSA members in Eastern Cape – Mthatha area

Department of Health

Members employed by the Department of Health had a problem with non-payment of grade progression from grade 1 to grade 2 Pharmacy Assistant. The PSA assisted the members to lodge a grievance, which was ignored by the employer and resulting in the PSA declaring a dispute at the Public Health and Social Development Sectoral Bargaining Council (PHSDSBC) for interpretation and application of Resolution 1/2010. At the arbitration, a settlement agreement was concluded wherein one member was paid R110 617 and the other member was paid R119 189.

Department of Social Development

A member employed by the Department of Social Development was assisted by the PSA to lodge a grievance, which was ignored by the employer. The matter was referred for interpretation/application of Resolution 1/2009 for grade progression to Social Worker grade 2. The award was in favour of the member wherein the employer was ordered to pay to the member R126 474.

It has also been brought to the PSA's attention that Social Workers employed by the Department of Health are not benefiting from the Occupational-Specific Dispensation (OSD). This could imply that large sums of money are owed to them by the Department.

Employees who are not PSA members are advised not to be left out and join the PSA to receive professional advice and excellent representation in all employer-employee matters. The PSA team is ready to offer the assistance. Simply contact the PSA's Provincial Office in Mthatha on (047) 501 2500 or contact the Organising/Marketing Officers to join at Zingisile.mgxaji@psa.co.za / 082 880 8959 and Kenenth.qikani@psa.co.za / 082 880 2936.

Reuben Maleka
GENERAL MANAGER