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FOR PSA MEMBERS: **EASTERN CAPE PUBLIC HEALTH AND SOCIAL DEVELOPMENT
SECTORAL BARGAINING CHAMBER (PHSDSBC)**

15-08-2024

Feedback: Eastern Cape PHSDSBC meeting

Draft Chamber policies

It was reported that the policy task team deliberated on the recruitment policy. However, owing to the size of the policy, deliberations could not conclude. It is envisaged that the presentation to the Chamber will be made at the next Chamber meeting. Labour noted the presentation by the task team. This is yet another opportunity for PSA members to submit their input to enable meaningful discussions by the PSA at the task team. The purpose of the policy is to provide guidance on the management and execution of all recruitment and selection processes to ensure effectiveness, efficiency, consistency, and fairness. The policy is *attached* for ease of reference. Inputs can be submitted to Samkelo.mzuku@psa.co.za or Zizipho.shukuma@psa.co.za on or before **20 August 2024**.

Monitoring signed resolutions

The employer reported that 181 employees applied for special leave as a token of appreciation in line with PHSDSBC Resolution 2/2023, similarly all the leave was approved. The PSA encourages members to apply for this type of leave as the Resolution is valid until 31 November 2024.

Progress reports: Implementation of PHSDSBC Resolution 3/2019

This is the agreement on payment of statutory registration fees. The employer reported that the total number of employees covered by the Resolution under South African Social Service Professions (SACSSP) is 2 526. The Department sent data of all SSP to the Council for verification and the outcome report revealed that out of 2 526 SSP, 1 872 are registered and 256 are deregistered, whilst 256 are new applications. There is only one nurse who is deregistered under South African Nursing Council, but the district is working to ensure that the nurse is registered again. Labour noted both reports and encouraged the employer to ensure that the deregistration does not happen again.

All the other agenda items were deferred to the next special Chamber meeting with the date to be communicated.

Reuben Maleka
GENERAL MANAGER