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FOR PSA MEMBERS: FREE STATE - DEPARTMENT OF HEALTH

27-05-2024

Update: Movement of employees without following procedure in the Motheo District – Bloemfontein Area

This serves to inform PSA members of the latest developments regarding the dispute on the movement of employees, previously detailed in PSA communication dated 17 April 2024.

Background

The PSA referred a dispute to the Public Health and Social Development Sectoral Bargaining Council (PHSDSBC) concerning the movement of employees. A conciliation session was held on 10 May 2024. During the conciliation, it was agreed that all affected members should submit a formal grievance, accompanied by supporting documents outlining specifics and any prejudice suffered, to the employer by 15 May 2024. The employer was to review these grievances and respond to the Union by 20 May 2024 with the intention of arranging a consultation meeting. As of 20 May 2024, the PSA has not received any communication from the employer, which is a breach of the agreement made during the conciliation. Consequently, the PSA has decided to refer the matter back to the PHSDSBC.

It has come to the PSA's attention that the employer is issuing Audi letters and warnings to our members, despite the lack of engagement on the matter. This action is premature and against the spirit of the conciliation process. Members who have received Audi letters or warnings, or who are otherwise affected by this issue, are advised to visit the PSA offices for support and assistance.

Members will be kept informed of further developments.

Reuben Maleka
GENERAL MANAGER