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FOR PSA MEMBERS: **FREE STATE GENERAL PUBLIC SERVICE SECTORAL BARGAINING COUNCIL (GPSSBC)**

17-10-2024

Advert to fill FTSS position: Free State GPSSBC Provincial Departments

In terms of GPSSBC Resolution 3/2001 and amendment in Resolution 1/2024, the PSA is allocated the position of Full-Time Shop Steward (FTSS) in the Free State, which is vacant currently. The Free State GPSSBC Branch is therefore advertising the position of the FTSS. Shop stewards in Free State Provincial Departments of Agriculture, COGTA, Community Safety, Roads and Transport, Education (non-educators), DESTEA, Human Settlements, Office of the Premier, Public Works, Sport, Art, Culture and Recreation, and Treasury are welcome to apply.

Position: FTSS

Duration: One year

Closing date: 24 October 2024 at 00:00

PSA Shop stewards that are interested may send their CVs to lynsie.pelser@psa.co.za, Nelson.mateza@psa.co.za, mpho.tlhatlogi@psa.co.za **by no later than 00h00 20 October 2024.**

Requirements

- Be employed in a permanent capacity in a Provincial Department in the Free State.
- Being a member in good standing of the PSA.
- Not having dual membership with another union.
- Must be a PSA shop steward.
- Must have a valid driver's license and a motor vehicle (car).
- Must be able to recruit.

Recommendations

- Flexibility in working hours: Must be able to work after normal working hours.
- Willing to learn.
- Willing to travel long distances and often stay over in other towns.
- Must be able to work under pressure.

Duties

- Assist members with grievance processes: Compiling grievances, conciliations, and arbitrations.

- Advise, guide, or represent members in disciplinary proceedings.
- Monitor the employer's compliance with laws and collective agreements regulating terms and conditions of employment
- Generate reports of the employer's non-compliance with laws and collective agreements regulating terms and conditions of employment.
- Represent the PSA and participate in collective bargaining processes.
- Execute any other duties that may be assigned to him/her by the PSA.
- Recruitment (please note that a weekly target exists) and retaining members.
- Arrange and attend meetings with members and stakeholders

Reuben Maleka
GENERAL MANAGER