

FOR PSA MEMBERS: **PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL  
BARGAINING COUNCIL (PHSDSBC) - FREE STATE**

14-08-2024

## Feedback: Department of Health and Social Development Provincial Meeting – Free State

The PSA attended the Departments of Health and Social Development Provincial Health and Safety meeting. The Department of Social Development presented the Provincial First Quarter Report on Health and Safety, which covered the status of conditional assessments, maintenance issues, and contravention/improvements/prohibition notices across various institutions in the province.

It was noted by the PSA that some institutions, such as Charlotte Maxeke Rehabilitation Centre (Botshabelo), were not included in the report. The Committee explained that this omission was because the facility was not visited during the assessment period because of its closure caused by an electricity fault or power failure. Despite the closure, some employees continued to report for duty under these conditions during winter.

The *Occupational Health and Safety Act of 1993* mandates that employers establish and maintain, as far as reasonably practicable, a work environment that is safe and does not pose a risk to the health of employees. PSA members are urged to report hazardous conditions or non-compliance with the *Act* or regulations to their management. If there is no intervention from the Head of Institution or management, members should also report these issues to the PSA Provincial Office. The PSA will continue to monitor compliance at all institutions. Failure to comply will result in reports being made to the relevant authorities.

The facilities named in report are: Botshabelo Haven Old Age Home, Thekolohong Old Age Home, Jagersfontein Sub-Office, Trompsburg District Office, Boshoff Sub-Office, Vrede Sub-Office, Ratlou Centre, and Bethulie Sub-Office.

### Upcoming monitoring

Please note that the PSA will be in Trompsburg during the week of 15 August 2024 to monitor compliance.

Members will be informed of progress and decisions.

Reuben Maleka  
GENERAL MANAGER