

## Successful cases for PSA members: Johannesburg area

### Department of Justice and Constitutional Development

Two Court Interpreters in Johannesburg were denied a cross transfer because they were not in good relationship with their direct supervisors. The members approached the PSA for assistance. After the PSA's intervention, the employer changed its decision and approved the members' transfer to the Courts they desired. The members were happy and satisfied with the intervention by the PSA.

### Gauteng Department of Health

- A member employed as a Pharmacist Assistant at Johannesburg District was not grade progressed. The member requested the PSA's intervention. The PSA advised the member to lodge a formal grievance. The employer failed to attend to the grievance within the prescribed timeframe. The PSA referred the matter for dispute resolution. The employer settled before the arbitration started and the member will receive backpay from July 2023.
- Six members based at Central Office at the Gauteng College of Nursing (GCON) were instructed to report to Bonalesedi Nursing College, which is more than 35 km from the Central Office. The members requested the PSA's assistance. The PSA advised the members to lodge formal grievances. At the grievance meeting, it was determined that the GCON did not follow proper procedures before transferring the members. The decision to transfer without proper consultation with the PSA was set aside.

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