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SERVICE EXCELLENCE

FOR PSA MEMBERS: **GOVERNMENT COMMUNICATIONS AND INFORMATION SYSTEM (GCIS)**

21-10-2024

Feedback: GCIS Departmental Bargaining Chamber meeting -15 October 2024

OHS compliance

The employer reported that there was nothing to report on occupational health and safety issues in the Department. It indicated that there was a meeting with the landlord on 28 August relating to possibilities of renewing the lease agreement. It was further reported that the landlord is not willing to reduce the rental rates and that compels the Department to consider possibilities of moving from the current building when the lease expires at the end of May 2025. The PSA enquired what the Department has done since confirming that the landlord was not willing to reduce the rates. The employer responded that a letter requesting the advertisement of the tender for a building has been issued. A bilateral meeting between the employer and labour will be convened for further engagement on the matter.

Review of organisational structure

It was previously reported that the organisational structure was approved and is currently in the implementation stage. The employer reported that it has finally concluded the placement process. All affected members were placed based on their preferences. The PSA welcomed the report and will continue to monitor developments.

Departmental failure to fill vacancies

The employer reported that it has 103 vacant positions. It has managed to prioritise about 27 posts in the current cycle. Ten positions from the 103 have been filled and incumbents started reporting for work on 1 September 2024 and nine others will assume duty on 1 November 2024. The Human Resource Component is performing background checks on eight other positions. The PSA welcomed the report.

Policies

The employer reported that the mentioned policies have been consulted. Labour provided inputs accordingly and requested that these policies be adopted: Cell phone and Landline Policy, Debt Policy, Financial Delegations, Policy on Wireless Connection, Petty Cash Policy, IMT Policy, Security Policy, and Policy on Gifts. The PSA noted the report.

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website, send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER