



INFORMUS

SINCE 1920
driven by
SERVICE EXCELLENCE

FOR PSA MEMBERS: **GAUTENG DEPARTMENT OF HEALTH**

08-10-2024

PSA calls for unfreezing of vacant posts at Gauteng Department of Health

Call for unfreezing vacant posts

The PSA represents more than 23 000 members at the Gauteng Department of Health. The PSA is concerned by the decision made by the Office of the Premier and the Gauteng Provincial Treasury to impose a freeze on all vacant posts within at the Gauteng Department of Health.

The Gauteng Department of Health has more than 2 000 vacant posts. Vacant posts include those of Management, Doctors, Nurses, Clerks, Cleaners, and Security Officials. The PSA, along with the Gauteng Department of Health, raised concerns about the shortage of staff. It was resolved at provincial level that more than 2 500 vacant posts would be filled. However, the Gauteng Department of Health did not fulfill its promise of appointing 2 500 new employees. Additionally, 200 newly appointed employees have not received their salaries for more than three months.

The PSA held a bilateral meeting on 30 September 2024 with the Head of Department (HOD) for Gauteng Department of Health to discuss this matter. It was realized during the meeting that the HOD does not have powers to unfreeze these more than 2 000 vacant posts

Unfreezing of salaries for newly appointed employees

Another issue of concern is that there are more than 500 newly appointed employees at the Gauteng Department of Health that have not received their salaries. These newly appointed employees have been without salaries for more than two months. The PSA calls for unfreezing of salaries of newly appointed employees. There was a deadlock on the matter and the PSA wrote a letter to the Director-General (DG) of Gauteng Office of the Premier to request for an urgent bilateral meeting. The PSA is expecting a response soon.

Members will be informed of developments.

Reuben Maleka
GENERAL MANAGER