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SERVICE EXCELLENCE

FOR PSA MEMBERS: **GENERAL 15/2024**

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PSA Day: 104 years in service of public-sector employees

On 7 July 2024, the PSA commemorates 104 years of dedicated service to South African public-sector employees. The PSA, representing more than 245 000 members, is a stable and major politically non-affiliated Union, with a proud history of protecting and promoting the rights and interests of public-sector employees. The PSA's commitment to ensuring fair compensation, improved and safe working conditions, and professional development has yielded significant results.

As South Africa continues to navigate economic challenges, the PSA remains steadfast in its efforts to protect the interests of its members. The PSA is committed to pursue fair compensation and job security, ensuring that public servants are not disproportionately affected by economic instability. Additionally, the PSA is actively involved in combating public-sector corruption, promoting transparency and accountability to restore trust in public institutions.

The establishment of South Africa's Government of National Unity (GNU) marked a pivotal moment in the nation's history, fostering a spirit of cooperation and inclusivity across a diverse political landscape. This era underscores the importance of unity and collective effort in achieving national progress. The PSA recognizes the critical role the Union's members play in this transformative phase. The GNU's focus on reconciliation and rebuilding aligns with the PSA's mission to uphold the rights and welfare of public servants, ensuring that their voices are heard, and their contributions valued. The PSA remains dedicated to protecting and promoting members' rights and interests, and promoting an environment where public service can thrive, benefiting all South Africans.

The PSA's journey has always been guided by the core values of loyalty, transparency, respect, ethical conduct, consistency, and service excellence. These principles have not only shaped the Union's past but will always guide the way forward. It is imperative that everyone associated with the PSA - representatives, members, and employees - uphold these values by maintaining discipline and professionalism in all endeavours, thus representing the PSA brand with integrity.

Thank you for your continued and valued support for the Union of Choice!

Reuben Maleka
GENERAL MANAGER