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FOR PSA MEMBERS: **GAUTENG ENTERPRISE PROPELLER (GEP)**

23-07-2024

Update: GEP cost-of-living adjustment negotiations

Members will recall that for the 2024/25-financial year, the PSA tabled a demand of a 6%-salary increase, as mandated by its members. The GEP management presented a counteroffer of a 4%-salary increase across-the-board.

During a mass meeting between the PSA and members on 25 June 2024, the mandate was to decline the 4% offer by the employer and to consider sliding scales. The proposals were presented to the employer. However, the GEP rejected the proposals and sent a letter to the PSA on 1 July 2024, indicating that the 4%-increase offer remains as the last and final offer. This means that the GEP and the PSA have reached a deadlock on COLA negotiations. The PSA lodged a dispute at the CCMA on 2 July 2024.

A conciliation meeting was set by the CCMA on 17 July 2024. At conciliation, it came to the PSA's attention that the last and final offer was not according to the mandate of the Board of Directors. The employer made an undertaking to seek a fresh mandate from the Board of Directors to determine whether an offer of 4% across-the-board could be reviewed into a sliding-scale approach. The conciliation was adjourned and will continue 1 August 2024 at the CCMA.

Members will be updated on developments.

Reuben Maleka
GENERAL MANAGER