

FOR PSA MEMBERS: **GAUTENG DEPARTMENT OF HEALTH (GDoH)**

10-07-2024

## Update: GDoH recruitment and selection process - Nursing personnel

The PSA has been raising concerns about the shortage of nurses at the Gauteng Department of Health. The Department responded that there are efforts being made to ensure an increase in the employment of nursing personnel. This was demonstrated through employing more than 2 100 nurses across all regions of Gauteng.

The Gauteng Department of Health invited the PSA to ensure compliance with the Recruitment and Selection Policy in the process of employing new nurses. The shortlisting process has already started across all five regions. Regions include Johannesburg Metro, West Rand District, Ekurhuleni District, Sedibeng, and Tshwane District.

Criteria being used for selection are:

- Those eligible must be nurses who were trained by the Gauteng Department of Health;
- Those who qualify are nurses who performed Community Service in the Gauteng Department of Health;
- Qualifying nurses should be those who formed part of COVID-19 contracts; and
- Should be nurses who are residing in Gauteng.

The next process will be interviews that are expected to take place on 12 July 2024 in all regions of Gauteng. Successful candidates are expected to be informed on or before 31 July 2024.

Members will be informed of developments.

Reuben Maleka  
GENERAL MANAGER