

FOR PSA MEMBERS: **SOUTH AFRICAN POLICE SERVICE (SAPS) - GAUTENG**

29-07-2024

## Warning to SAPS employees

The PSA, the biggest non-political affiliated Union, representing more than 245 000 employees in the public service and parastatals in South Africa, would like to warn members employed by the South African Police Service (SAPS), both under *Police Act* and *Public Service Act* regarding false information shared about the PSA by representatives of other unions.

### Background

A SAPS employee employed under the *Public Service Act* heard from a PSA member in the Eastern Cape how the PSA successfully assisted with a grade-progression case. The case related to a matter emanating from PSCBC Resolution 3/2009. The employee then approached the PSA's Provincial Office in Johannesburg for assistance with a matter pertaining to the same Resolution. It was discovered that representatives from other unions organising in the SAPS are convincing employees not to join the PSA, claiming that the PSA is not recognised in the SAPS, which is not true.

### PSA advice to SAPS employees

The PSA has the following organisational rights in SAPS as per the *Labour Relations Act 66 of 1995*.

- Section 12 – Right to access SAPS premises to service and recruit new members
- Section 13 – Right to deduct from SAPS employee's salary/stop-order deduction.

In addition, the PSA can represent individuals in cases against the SAPS. The PSA has a track record of successful cases in this regard. The PSA strongly believes that once it obtains bargaining rights at the Safety and Security Sectoral Bargaining Council, it will be the voice for employees to ensure that new rights are established through collective bargaining processes .

SAPS employees in Gauteng who have not yet chosen PSA as their Union of Choice and wish to join, can contact the following PSA Provincial Organisers:

**Johannesburg Region:** Sibusiso Ndzala - Cell/WhatsApp: 082 880 8964 / [sibusiso.ndzala@psa.co.za](mailto:sibusiso.ndzala@psa.co.za)

**Pretoria Region:** Madimetja Mautla - Cell /WhatsApp: 078 455 6166 / [madimetja.mautla@psa.co.za](mailto:madimetja.mautla@psa.co.za)

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