



INFORMUS

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SERVICE EXCELLENCE

FOR PSA MEMBERS: **GOVERNMENT PENSIONS ADMINISTRATION AGENCY**

16-07-2024

Award: Overtime dispute - Victory for PSA!

A member declared a dispute of unfair labour practice for overtime worked performed in May 2022. The employer argued that public holidays overtime was not approved because there was no budget.

The member was represented by a PSA shop steward, Comrade Zach Mafalo, at the GPSSBC. After deliberations, it was proven that the GPAA committed unfair labour practice towards the member. The GPAA was ordered to pay the member his overtime money for the work he performed in May 2022. The Commissioner also ordered that the amount be calculated at the rate used for all public holidays work and must be paid within 14 days.

Members are encouraged to bring any labour-related matter to the attention of their PSA shop stewards at the GPAA or to contact the PSA Pretoria Provincial Office on (012) 432 4800.

Members are encouraged to recruit their colleagues who are non-members and earn R107 per new member. To obtain membership forms, members can send an email to molefe.mosaka@psa.co.za.

Reuben Maleka
GENERAL MANAGER