

FOR PSA MEMBERS: **GENERAL PUBLIC SERVICE SECTORAL BARGAINING COUNCIL (GPSSBC) - MPUMALANGA**

05-12-2024

Update: GPSSBC Chamber meeting - Mpumalanga

The following items were discussed at the Provincial Chamber meeting held on 3 December 2024:

Election: Organised Labour Vice-Chairperson

Ms Lindiwe Masilela from Nehawu was elected as the Unions' Vice-Chairperson.

GPSSBC Resolution 5/2014 (Agreement on Recognition of Improved Qualifications)

Members will recall from the previous *Informus* that a decision from DPSA was awaited. The employer, Office of the Premier, reported that the DPSA has corrected all errors from other departments. All departments are currently in alignment with the Resolution's requirements. A final directive will be issued by Friday, 13 December 2024 from the DPSA confirming the concurrence.

Report: Filling of vacant positions

The employer acknowledged that there are many positions that still are not filled in various departments. Organised labour demanded that recruitment policies be reviewed as the non-filling of posts hampers service delivery. The employer concurred that the various policies will be reviewed.

Signing of Hostel Policy for boarding schools

The employer indicated that the policy has been drafted and is awaiting to be signed, which will happen as speedily as possible by Friday, 13 December 2024.

Substitute replacement of employees during maternity leave

Members will recall from previous *Informus* that organised labour mentioned the importance of the temporary replacement of officials who go on maternity leave. The employer indicated it is of the view that this item belongs to the PSCBC and not only affects GPSSBC departments. The employer consequently requested guidance from the Council's Secretariat in this regard, which the Secretariat has committed to respond to in writing.

This was the final Chamber meeting for 2024, and parties are awaiting a formal communique from the Council concerning Chamber dates for 2025.

Employees interested in joining the PSA are requested to contact the following PSA employees for assistance: sylvia.watkins@psa.co.za / 082 880 8941, thandiwe.Mziyako@psa.co.za / 060 962 8512, or contact the PSA Provincial Office on (013) 741 7500.

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