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SERVICE EXCELLENCE

FOR PSA MEMBERS: **KWAZULU-NATAL (DURBAN AREA)**

27-06-2024

## Victory for PSA member in KwaZulu-Natal

### Arbitration Award for Isaac Naicker, PSA Shop Steward at Clairwood Hospital

The PSA Provincial Office in Durban celebrates a significant victory in the case of Isaac Naicker, a dedicated PSA shop steward who was unfairly dismissed by Clairwood Hospital.

Mr Naicker, a courageous shop steward, was dismissed on 30 January 2024, after submitting an item on the agenda to the Institutional Labour Forum, exposing the CEO's consistent late arrival and biased treatment of employees. Despite his legitimate concerns, he was charged with misconduct and was dismissed.

### PSA intervention

The PSA Provincial Office in Durban took up Mr Naicker's case, filing a dispute of unfair dismissal with the PHSDSBC. The strong case and compelling arguments led to a favourable arbitration award on 11 June 2024.

The Department of Health was ordered to re-instate Mr Naicker on the same terms and conditions that governed his employment prior to his dismissal and pay him a month's salary in back pay, amounting to R12 089.75. Mr Naicker resumed his duties on 17 June 2024, marking a triumphant return to work. The PSA celebrates Mr Naicker's courage and the team's dedication to securing justice. Together, we will continue to fight for workers' rights!

### Join the PSA - The Union of Choice!

Employees interested in joining the PSA, can contact the Provincial Office: Xolani Dhlamini: 073 813 9646, Nkosephayo Zulu: 082 880 899 or Cynthia Mbali: 082 880 8954.

### Recruit a member and earn R107!

For every new member you recruit to join the PSA, you will receive R107. Let us grow together!

Reuben Maleka  
GENERAL MANAGER