

FOR PSA MEMBERS: LIMPOPO GAMBLING BOARD (LGB)

13-11-2024

## Feedback: LGB salaries and other benefits - 2025/26

Members will recall that a meeting was held in August 2024 where salaries and other benefits were tabled as a demand for the 2025/26-financial year. After numerous engagements regarding the meetings that were scheduled and postponed on several occasions, the employer finally agreed to meet with the PSA on 11 November 2024.

Members will recall that demands were tabled as follows:

- Salary increase of 10%
- Pension increase of 2.5%
- Cell-phone allowance be increased as per CPI
- Danger allowance to qualifying members be increased as per CPI
- Housing allowance be increased as per CPI
- Car allowance of R7 000 be paid until the employer develops a car allowance policy.

The employer responded with the following offer:

- Salaries: Increase of 4.1 +1%
- Pension: 0%
- All allowances, excluding car allowance: 5.7%
- Car allowance: The employer cannot commit on this demand because the policy is in place.

In countering the employer's salary increase offer, the PSA put on the table a demand that the employer consider an increase of 7% and a pension increase of 2.5% as per the initial demand. The employer's negotiating team indicated that it would take the matter back to the board, scheduled to sit on 11 December 2024. Parties agreed to meet on 13 December 2024 to get a response from the board. Members will be informed of developments.

Employees who wish to join the PSA can contact Lawrence Muvhango on 082 880 8995 / [lawrence.muvhango@psa.co.za](mailto:lawrence.muvhango@psa.co.za), Paulina Moloto on 082 880 8957 / [Paulina.moloto@psa.co.za](mailto:Paulina.moloto@psa.co.za) or visit the PSA's website, send an email to [ask@psa.co.za](mailto:ask@psa.co.za) or contact the PSA Provincial Office on (015) 295 0500.

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