

FOR PSA MEMBERS: **LIMPOPO**

12-11-2024

Victory for PSA members in Limpopo

Department of Education

A shop steward (SS) approached the PSA for assistance with a civil claim brought against him for damages for suffering reputational damage amounting to R400 000. This was after he attended a grievance meeting on behalf of the PSA, disputing the interview processes in the workplace. The SS raised certain irregularities regarding the filling of the post, which resulted in the matter being investigated internally where it was found that there was no wrongdoing on his part.

The SS was later served with the civil claim, where the plaintiff claimed damages and that the SS must stop spreading rumours with immediate effect. The PSA visited the SS, investigated, and found that the SS did nothing wrong during the meeting when representing the PSA in the selection process. The SS was subsequently represented by an attorney to defend the claim with additional interest on the capital amount at a rate of 9% to be calculated from the date of the final payment. The matter served before the Court where the plaintiff requested a postponement, and the trial was scheduled to take place on 8 November 2023.

A day before the set date, the PSA received a letter from the plaintiff, withdrawing the civil claim against the SS. The member was informed of the withdrawal of the matter against him and was grateful for the PSA's support as it had been a challenging time for him but knowing that the PSA was behind him every step of the way made the difference. The withdrawal is a significant victory for the PSA and the member, underscoring the PSA's commitment to protecting the rights and reputation of its shop stewards and members. The PSA will continue to stand firm in defending members against unjust claims and ensuring that their rights are upheld. The PSA appreciates the diligent work of attorneys and members for their unwavering support. This outcome reaffirms the Union's dedication to serving and protecting the rights and promoting the interests of PSA members in Limpopo.

Members needing assistance with their cases can contact the PSA acting Provincial Manager at phillip.maponya@psa.co.za / WhatsApp 082 880 8967.

Employees who wish to join the PSA can contact Lawrence Muvhango on 082 880 8995 / lawrence.muvhango@psa.co.za or Paulina Moloto on 082 880 8957 / paulina.moloto@psa.co.za.

Reuben Maleka
GENERAL MANAGER