

FOR PSA MEMBERS: DEPARTMENT OF EMPLOYMENT AND LABOUR - LIMPOPO

28-08-2024

Non-compliance with *Occupational Health and Safety Act* - Thohoyandou and Makhado Labour Centres

The PSA received complaints from members at Makhado and Thohoyandou Labour Centres regarding non-compliance with the *Occupational Health and Safety Act (OHSA)*. This resulted in the PSA visiting both Centres and finding that employees' health and safety are at risk. The employer was engaged and, noting that there was no progress, the matter was then reported to the same Department's Labour Inspector.

After many deliberations with the employer, the Labour Inspector visited the Thohoyandou Labour Centre on 23 August 2024 and issued contravention and prohibition notices. The prohibition notice was on the basis that the distribution board (DB) has exposed electrical wires, which could cause a fire. Further, that there was no certificate of compliance for the electrical installation. The Labour Inspector issued the contravention notice owing to general safety regulations, environmental regulations, which included the roof leak, and poor housekeeping of offices. Facilities regulations were also part of the notice and electrical regulations.

An Inspector visited the Makhado Labour Centre on 28 August 2024 during which a prohibition notice was issued owing to a lack of natural ventilation, which poses danger to the health and safety of employees. The employer must ensure compliance with the *OHSA* in all Labour Centres in the province. Shop stewards and members are urged to report any non-compliance to the PSA as health and safety of employees remain of paramount importance and cannot be left at the hand of uncaring employers. Such non-compliance can be reported to queen.seema@psa.co.za.

The PSA will do everything in its power to protect members' rights and promote their interests as practicing service excellence is an important value of the PSA. Members needing assistance with their cases can contact the PSA Provincial Manager at john.teffo@psa.co.za or WhatsApp 079 513 9856.

Employees who wish to join the PSA can contact Lawrence Muvhango on 082 880 8995 / lawrence.muvhango@psa.co.za or Paulina Moloto on 082 880 8957/paulina.moloto@psa.co.za.

Reuben Maleka
GENERAL MANAGER