

INFORMUS

SERVICE EXCELLENCE

FOR PSA MEMBERS: MPUMALANGA

28-11-2024

Victory for PSA members in Mpumalanga

Mpumalanga Department of Public Works, Roads, and Transport

A member who was employed by the Mpumalanga Department of Public Works Roads and Transport was charged with eight counts of misconduct, was only found guilty on four charges at a disciplinary hearing and was dismissed. The PSA declared a dispute for unfair dismissal with the relevant bargaining council. At arbitration, the member managed to prove his innocence. The Commissioner ruled in favour of the PSA and ordered the reinstatement of the member retrospectively.

South African Social Security Agency (SASSA)

A member was charged with fraud and gross dishonesty. The PSA represented the member at a disciplinary hearing. The presiding officer found the member not guilty on all charges.

Department of Mineral Resources and Energy

A member was unfairly dismissed by the Department for allegedly committing misconduct by assaulting a subordinate. The PSA declared a dispute with the relevant bargaining council challenging the unfair dismissal. During arbitration, the member managed to prove her innocence, and the commissioner ruled in favour of the PSA, and ordered that the member must be reinstated retrospectively.

Any employee interested in joining the PSA is requested to contact the following PSA employees for assistance: Sylvia.Watkins@psa.co.za / 082 880 8941 OR <u>Thandiwe.Mziyako@psa.co.za</u> / 060 962 8512 or the PSA Provincial Office on (013) 741 7500.

Reuben Maleka
GENERAL MANAGER