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FOR PSA MEMBERS: **MPUMALANGA DEPARTMENT OF HEALTH**

04-07-2024

Feedback: PSA and Mpumalanga Department of Health Management meeting - Nurses' Uniform

The PSA convened a virtual meeting with the management of the Mpumalanga Department of Health on 1 July 2024 to address the matter concerning nurses' uniforms.

Members will recall that a collective agreement governing the provision of uniforms was signed in the PHSDSBC Chamber (Resolution 1/2022), which subsequently replaced the Uniform Allowance. It was agreed that the employer will provide uniforms to eligible employees. The Mpumalanga Department of Health was given specific specifications for the type of fabric needed for nurses' uniforms. However, the uniforms that the employer plans to distribute do not meet the required standards. The appointed service providers and the employer presented the uniform samples to employees without consulting labour, even though it was previously agreed that labour would be involved in the distribution process.

The PSA acknowledged the concerns raised by members about the sample that was presented. These concerns were brought to the attention of the provincial management of the Department, who then arranged a virtual meeting. During this meeting, the Department agreed to halt the distribution process and consult with labour before proceeding, as per the Chamber resolution. The employer was also cautioned about adhering to the implementation dates outlined in the resolution and informed that failure to comply would result in being dealt with according to the dispute procedure of the Public Health and Social Development Sectoral Bargaining Council.

Members will be informed of developments.

Employees interested in joining the PSA are requested to contact the following PSA employees for assistance: Sylvia.Watkins@psa.co.za / 082 880 8941 or Thandiwe.Mziyako@psa.co.za / 060 962 8512.

Reuben Maleka
GENERAL MANAGER