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FOR PSA MEMBERS: **PUBLIC SERVICE COORDINATING BARGAINING COUNCIL - MPUMALANGA**

25-10-2024

Your voice matters: Have your say on government's revised offer

The PSA calls all Mpumalanga public-sector members to make their voices heard in the critical vote on government's revised salary and benefits offer for 2025/26. Your vote is essential in shaping future working conditions and financial security.

What is government's revised offer?

Salary and allowances

- **Salary increase:** 4.7% increase for 2025/26, with future hikes linked to CPI in 2026/27 and 2027/28.
- **Homeowners Allowance:** Increased to R1 900.
- **Medical-Aid Subsidy:** Aligned with the Medical Price Index.
- **Danger Allowance:** Raised to R650, and Special Danger Allowance increased to R920.
- **Police Service Allowance:** Now R920 to recognize law enforcement's unique challenges.

Deferred and rejected demands

- **Deferred demands** such as the death grant, childcare facilities, and a bursary scheme still need government approval.
- **Rejected demands** such as pay progression beyond maximum notches and abolishment of salary levels 1 - 3 remain on the agenda.

Cast your vote: Here is how!

Let us make a powerful statement by voting! You can vote electronically via the following link: <https://bit.ly/3Acu0DU> or manually by contacting the PSA Provincial Office in Mpumalanga on (013) 741 7500 or the following PSA officials:

- Jabulile Mnisi: 079 731 7373
- Sibongile Ngomane: 076 096 7364
- Sibusiso Nkosi: 071 154 6408
- Martha Gondwe: 079 712 0517

Voting deadline: 11 November 2024 at 15:00.

Why your vote matters

This vote is more than a formality, it is a chance to directly impact future negotiations and secure fair compensation. Let us stand united for public servants' rights and benefits! **Act now - Your voice counts!**

Reuben Maleka
GENERAL MANAGER