



INFORMUS

SINCE 1920
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SERVICE EXCELLENCE

FOR PSA MEMBERS: **NORTHERN CAPE**

19-07-2024

Victory for PSA members in Northern Cape

Department of Correctional Services

A member was charged and dismissed for the escape of an inmate from a public hospital by leaving him unguarded. He was charged with gross negligence in that he failed to ensure that the foot cuffs properly fitted the offender, breach of security measures by leaving the offender unguarded, dereliction of duties, and contravention of the DCS code of conduct. The PSA challenged the dismissal at arbitration and the member was re-instated. The award ordering the re-instatement was implemented on 5 July 2024.

Department of Agriculture, Environmental Affairs, Rural Development and Land Reform

A member approached the PSA regarding non-payment of EPMDS (pay progression). She was advised to follow the grievance procedure. The Department did not respond to her grievance. The PSA declared a dispute and arbitration was set down. It was only after the set-down notice was served that the Department decided to effect payment due to the member. The PSA did not even have to argue as the employer demonstrated that it eventually paid the member, and the matter was officially withdrawn before the Commissioner.

Members can rest assured that the PSA will use all dispute mechanisms to protect their rights in the workplace.

Employees who wish to join the PSA can contact the following PSA Organising/Marketing Officers:
Racquelle Mabindisa – 063 686 7653 or Neo Montse – 082 880 8982

Reuben Maleka
GENERAL MANAGER