

FOR PSA MEMBERS: **NORTHERN CAPE - SOL PLAATJE UNIVERSITY**

21-10-2024

PSA notice: Sol Plaatje University (SPU)

The PSA acknowledges members' support and reminds members of the following:

- The PSA achieved a 6.9% salary increase in the first year of salary negotiations and 5.5% the following year, which resulted in salary improvements for members.
- The PSA has been successful in disciplinary hearings, including arbitrations, and will always advance the interests of members and protect their rights in the workplace.
- The PSA is engaging the employer on Saturday and Sunday time payment and will provide feedback to members as soon as the relevant information is received from the shop stewards.
- Members should be mindful that shop stewards are assisting the PSA with workplace matters for which the PSA has much appreciation. Should a shop steward, however, not be able to resolve a workplace issue of a member, members are advised to contact the Provincial Office in Kimberley for the Office to assist in the matter. It is important for the PSA that workplace issues should be addressed as soon as possible.
- Members are further assured that the PSA is in strong financial position. All Union offices across the country are functioning optimally in dealing with members' matters. The PSA is aware of false, negative rumours being spread by other unions and urges members to always communicate with the PSA Provincial Office to seek clarity.
- The PSA requests members to continue supporting the Union of Choice since it continues to serve members at SPU with excellence.
- The PSA SPU Branch is active with Dr Nyawo Gumede as Chairperson, Ms Lucy Korabi as Secretary, Mr Thuso Monyake as Deputy Chairperson and Mr Nyiko Hlongwane as additional member.

Members will be communicated with timeously to obtain proper mandates for the purpose of salary negotiations.

Reuben Maleka
GENERAL MANAGER