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SERVICE EXCELLENCE

FOR PSA MEMBERS: **NATIONAL HOME BUILDERS REGISTRATION COUNCIL (NHBRC)**

26-09-2024

Update: National Home Builders Registration Council

The previous *Informus* edition refers, (copy can be obtained on the PSA website at www.psa.co.za)

Dispute to obtain organisational rights

The PSA is committed to securing organisational rights at the NHBRC to support its members fully. The PSA submitted a Section 21 letter to the NHBRC requesting these rights, but the employer failed to respond. Under the *Labour Relations Act*, employers must respond to such demands within 30 days, failing which the union may declare a dispute with the CCMA. Due to the NHBRC's lack of response, the PSA referred the matter to the CCMA. The CCMA will schedule the matter for conciliation within 30 days to assist both parties in resolving the dispute. Should conciliation fail, the PSA will then consider either taking its members on industrial action or applying for arbitration to pursue the matter further.

The PSA remains steadfast in its pursuit of recognition to effectively represent its members. Encouragingly, the growing membership at NHBRC strengthens the PSA's case.

Despite the ongoing political challenges in the country, the PSA continues to stand as the largest non-politically affiliated union with over a century of service excellence. The PSA is committed to improving working conditions and safeguarding labour rights. Members are encouraged to recruit colleagues to join the PSA, ensuring our collective voice continues to grow.

Members will be kept updated on any developments.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact a PSA Provincial Office.

Reuben Maleka
GENERAL MANAGER