



# INFORMUS

SINCE 1920  
still driven by  
SERVICE EXCELLENCE

FOR PSA MEMBERS: **NATIONAL LOTTERIES COMMISSION (NLC)**

27-11-2024

## NLC salary increase deadlock – CCMA update

The employer unilaterally implemented the increase of 7% as follows: 4.4% Total Cost to Company and 2.6% as once-off lump sum. The PSA met with members and received a mandate to reject the offer as implemented by the employer. The matter was then referred to the Commission for Conciliation, Mediation, and Arbitration (CCMA) as a dispute. A certificate was issued on 20 November 2024 and Picketing Rules were also finalised. In terms of the *PSA Statute*, members need to be balloted and must submit their mandate as to whether they are willing to embark on pickets during lunch breaks with an intention to strike.

The PSA is hereby requesting that members submit their mandate via the Committee as to whether they are willing to embark on industrial action or not. The mandate must be received via the Committee before close of business on **2 December 2024**.

Members will be kept informed accordingly.

Employees who want to join the PSA can contact Perma Thobela on 082 880 8929 / [perma.thobela@psa.co.za](mailto:perma.thobela@psa.co.za) or contact PSA Provincial Offices.

Reuben Maleka  
GENERAL MANAGER