



INFORMUS

SINCE 1920
still driven by
SERVICE EXCELLENCE

FOR PSA MEMBERS: **NORTH WEST**

12-12-2024

Victory for PSA members in North West

Department of Arts, Culture, Sports, and Recreation

A member lodged a grievance after she was served with a transfer letter without having been consulted. The employer appointed someone in her post even before she was served with the letter. This happened whilst she was on leave owing to an injury on duty. The member approached the PSA for assistance and a letter was written to the Head of the Department as she was the personal assistant to the HOD. A letter was written by the Department to reinstate the member in her position and the employee who was appointed to her position was removed. The member was delighted with the PSA's assistance.

Department of Economic Development and Tourism

A member lodged a grievance in that her functions and responsibilities were unfairly reduced and taken from her as a Director of Labour Relations. A subordinate was also removed from her and made to report directly to the Chief Director. The member was left with only one responsibility, which affected her future assessment in terms of expected performance. A dispute was lodged with GPSSBC and was arbitrated in the member's favour with functions being restored, including personnel who used to report to her by not later than 30 October 2024. The member was satisfied with the representation by the PSA.

South African Police Service

A member was charged with misconduct in that he intentionally and negligently damaged a state vehicle and was the cause of loss of state property, failed to carry out a lawful order, and used a state property without permission. Furthermore, he did not perform his duties properly. Mitigating circumstances were given and the member received a final written warning.

Reuben Maleka
GENERAL MANAGER