



INFORMUS

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SERVICE EXCELLENCE

FOR PSA MEMBERS: **NORTH WEST**

23-08-2024

Victory for PSA members in North West

Department of Agriculture and Rural Development

A member applied for Temporary Incapacity Leave from 4 December 2023 to 4 March 2024 (62 days) and the employer declined the application. The member received a letter from the Department informing her of the outcome and she approached the PSA for assistance. The PSA held a meeting with the Department regarding the outcome where the PSA requested the Department to afford a member the opportunity to submit additional medical information in support of the application. The Department agreed to grant the member the opportunity to submit information and ultimately the Department wrote another letter to the member, indicating that based on available information, the period of 55 will be converted to incapacity leave. The Department further informed a member that the remaining seven days will be covered by annual leave.

Employees who have not yet chosen the PSA as their Union of Choice can contact Nozi Monaisa on 082 880 8992 or Patience Mashaba on 082 880 8943.

Reuben Maleka
GENERAL MANAGER