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FOR PSA MEMBERS: **DEPARTMENT OF HEALTH - NORTH WEST**

26-08-2024

## Public Health and Social Development Sectoral Bargaining Council (PHSDSBC) Resolution 1/2023

Members will recall that an agreement, PHSDSBC Resolution 1/2023, was signed that regulates the provisions of uniform and subsequently replace the uniform allowance. The objective of the agreement is as follows:

- To convert the current amount allocated for uniform allowance for nurses to a provision of uniform.
- To provide uniforms for nurses in the Public Health and Social Development Sector.

The Department of Health in North West embarked on the implementation of PHSDSBC Resolution 1/2023. The bid specification was finalised in November 2023, and the advertisement was published and closed in February 2024. The bid evaluation was done in May 2024 and a technical committee to evaluate samples was appointed. Bid adjudication was done in June 2024 and the successful bidder was appointed in July 2024. A task team was then appointed to deal with obtaining sizes and ordering. However, given the remaining work for the Department prior to the distribution, it was assessed that the deadline as per Resolution would not be met and a need for an extension was established, which was granted.

The approval automatically meant that clause 4.4 be invoked, which states that if the employer cannot provide the uniforms as per clause 4.3, the uniform allowance shall continue. The cost estimated by the Department is R29 568 294 in respect of all qualifying nurses throughout the province. The Department announced that the money would be paid by the end of September 2024. The established task team would include labour, and the target is that by 1 April 2025, nurses across the province should have received the first batch of uniform.

Employees who have not yet chosen the PSA as the Union of Choice can contact Nozi Monaisa on 082 880 8992 or Patience Mashaba on 082 880 8943.

Reuben Maleka  
GENERAL MANAGER