



INFORMUS

SINCE 1920
driven by
SERVICE EXCELLENCE

FOR PSA MEMBERS: **GENERAL PUBLIC SERVICE SECTORAL BARGAINING COUNCIL (GPSSBC) NORTH WEST**

25-07-2024

Feedback: North West GPSSBC Chamber meeting

The following items were discussed during the Chamber meeting:

Job description: Level five - Transport section

Members will recall that it was reported in the last Chamber meeting that the Department of Education had the job description available but could not share with parties owing to the non-availability of additional copies. The job description report was now provided to all parties, and it was agreed that the matter be removed from the agenda.

Appointment of officials: Department of Education

The PSA has provided names of schools as requested previously by the employer and it was reported that the investigation outcome is awaited from the Head of Department. Parties agreed to extend the time frame for the matter to be discussed in the next Chamber meeting.

Death Grant for Traffic Officers

Previously it was reported that the employer would give feedback in the next Chamber meeting. The employer, however, indicated that as far as the Council is concerned, it did not have a mandate to deal with any matters relating to conditions of service. Labour expressed discontentment in the response received from the employer and that during the previous sitting the point was not seen as matters of conditions of service. Labour reserves its right in this matter.

Collective Agreement: Tools of trade (including uniform for Traffic Officers)

Previously it was agreed that a response would be provided at the next Chamber meeting. However, the employer did not have a report available, but indicated that it is prepared to engage on the matter. Parties agreed that feedback will be given in the next Chamber meeting.

Non-compliance with OHS: Department of Arts, Culture and Sports Development

The PSA has reported non-compliance with health and safety issues at the Department of Arts, Culture and Sports Development. During the meeting, the PSA clarified the specific issues of non-compliance at the specific farm in Potchefstroom. The Department of Employment and Labour did issue a prohibition notice and the employer was afforded 60 days to rectify contraventions. The Department has decided to close the farm and employees will be given an opportunity to vacate the premises. Currently, employees

are still at the farm, and it was agreed that the PSA will have a bilateral meeting with the employer to negotiate alternative accommodation and transport. A meeting is scheduled for 31 July 2024.

Consultation: Review of GPSSBC Resolution 1/2012: Governance Rules for Chambers - Council

The secretariat to the Council mentioned that the Resolution was signed in 2012 and Council was tabling it for consultation, however, consultation would be in the form of submitting inputs. Parties were encouraged to identify any clauses or provisions in the Resolution (*attached*) that are open for interpretation or are vague. Parties were encouraged to observe the due date of 26 July 2024. It was agreed that the matter will remain on the agenda.

Reuben Maleka
GENERAL MANAGER