

FOR PSA MEMBERS: **PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORIAL
BARGAINING COUNCIL (PHSDSBC) - MPUMALANGA**

27-09-2024

Update: Mpumalanga Department of Health chamber meeting

The following issues were discussed:

Shortage of staff

Through the pressure that the PSA exerted on the employer regarding the filling of non-OSD posts that have not yet been filled in this financial year, the employer reported that they had obtained approval for non-OSD posts from the provincial treasurer and the advert will be issued before 4 October 2024.

Covid contract workers

The employer committed to extending the contract of the employees who were appointed as Covid-19 contract workers, it was agreed between the parties that the Covid-19 contract workers would continue to work for the department until the end of December 2024, while the employer is still sourcing funding, parties will continue with negotiations so that these employees can be appointed permanently.

Pay progression

The PSA also calls for the pay progression not later than the end of October 2024 as it was supposed to be paid in July already and the employer acceded to our call.

Standardised shift work

Members will recall that it was previously reported that organised labour demanded the employer halt the process of implementing the draft of the proposal to standardise shift working hours and demanded that they must issue a circular to that effect, the employer committed to halt the process and to present a task team report on this matter before the next chamber meeting.

Safety of employees in Health and Social Development facilities

Members will recall that PSA sponsored this item in the chamber and the employer reported that they will soon announce a date of the safety summit for the province, with all relevant stakeholders. An update will be provided to members regarding the above issue before the next chamber meeting.

Any employee interested in joining the PSA is requested to contact the following PSA employees for assistance: Sylvia.Watkins@psa.co.za and Cell 082 880 8941 OR thandiwe.mziyako@psa.co.za and Cell 060 962 8512 OR the PSA Nelspruit office at 013 7417500.

Reuben Maleka
GENERAL MANAGER