

## **INFORMUS**

SERVICE EXCELLENCE

FOR PSA MEMBERS: PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL BARGAINING COUNCIL (PHSDSBC)

18-07-2024

## Update: Nurses uniform

## Provision of uniforms for nurses in sector

The previous *Informus* edition refers (copy can be obtained from the PSA website at <u>www.psa.co.za</u> or PSA Provincial Offices).

In the previous meeting, the employer reported that it was busy consolidating reports from all provinces indicating readiness to provide uniforms on 1 September 2024 as required by Resolution 1/2023.

Labour indicated that it would demand the employer to pay the uniform allowance in line with the collective agreement if the report suggested that the employer would not be able to provide nurses with the uniform by 1 September 2024. In the meeting on 12 July 2024, the employer indicated clearly that it would not meet the deadline of 1 September 2024 to provide uniforms to nurses.

The PSA demands that the employer must pay the allowance as stipulated in the collective agreement and was supported by labour. The task team also requested a special Council meeting to decide whether it should be disbanded or not. The reason for the request for the Council meeting was that the employer is running the parallel process in provinces, which makes it difficult for the task team to continue with its mandated tasked by the Council.

Members will be updated after the Council meeting, which must take place before 31 July 2024.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

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GENERAL MANAGER