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FOR PSA MEMBERS: **PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL  
BARGAINING COUNCIL (PHSDSBC)**

21-08-2024

## PHSDSBC update: Special Council meeting

At the recent meeting, the following agenda items were discussed:

### Provision of uniforms for nurses in sector

The task team report on the state of readiness for the provision of uniforms to nurses in all provinces was presented. The report indicated that not all provinces are ready to provide uniforms by 1 September 2024. Parties agreed to invoke clause 4.4 of PHSDSBC Resolution 1/2023, which states: "If the employer cannot provide the uniforms as per clause 4.3, the uniform allowance shall continue, considering the applicable inflation rate annually, as pronounced by National Treasury in February". The employer committed to ensuring compliance with clause 4.4 of Resolution 1/2023 by paying the allowance to nurses by 30 November 2024.

### Development of standard operating procedures (SOP) for recruitment, appointment, placement and skills development for Community Health Workers (CHWs)

Labour raised displeasure at the task team's non-finalisation of the SOPs in compliance with clause 5.5 of PHSDSBC Resolution 1/2018. Labour demanded that the task team be disbanded, and this matter be dealt with by the Council (PHSDSBC). The employer noted the submission by labour and supported the proposal to disband the task team. Parties agreed that the task team report on this matter will be shared with parties before the next Council meeting for further deliberation.

Employees who want to join the PSA can visit the PSA's website ([www.psa.co.za](http://www.psa.co.za)), send an email to [ask@psa.co.za](mailto:ask@psa.co.za), or contact PSA Provincial Offices.

Reuben Maleka  
GENERAL MANAGER