

What is happening at Gauteng Emergency Medical Services (EMS)?

Membership statistics at Gauteng EMS

PSA:	1322
HOSPERSA:	392
NUPSAW:	797
NEHAWU:	240
NPSWU:	277
SAEPU:	154
PSCBC AGENCY:	680

Establishment of Gauteng EMS committees

The PSA raised concerns regarding non-existence of committees that assist in improving workplace relations. This is concerning because other institutions of the Gauteng Department of Health have the committees. Committees include Occupational Health and Safety Committee (OHS); Skills Development Committee, Employment Equity Committee; Employee Wellness Committee and Asset Disposal Committee. The PSA has organised itself within the EMS and the PSA is the only trade union who submitted names of its representatives for all the Committees.

Undue delays on issuing of payslips

The PSA is concerned with the undue delays of issuing of salary advises. They are issued 3 months after the pay date. This matter was introduced by the PSA and the employer reported that employees within the EMS is registered on the ESS System to be able to access latest payslips. Members are urged to send their Persal numbers through WhatsApp message to 060 565 3883 to activate their accounts.

Undue delays in payment of allowances

The PSA introduced this agenda because of increasing number of complaints about payments of nightshift, public holidays, and overtime. The EMS reported that there are 2 Human Resources Officials who are assigned to deal with capturing all HR functions including payments of allowances.

GENERAL MANAGER