

FOR PSA MEMBERS: **PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL BARGAINING COUNCIL (PHSDSBC) - LIMPOPO**

22-10-2024

Feedback: Limpopo PHSDSBC Chamber meeting – 18 October 2024

Planned patient transport (PPT) terms and conditions of employment prior to transfer into Emergency Medical Services (EMS)

Members will recall that previously the task team reported that a meeting was held with the Head of Department (HOD) on 21 August 2024, and that calculations for all affected employees were to determine the cost implication. The task team reported that there was no follow-up meeting as the employer did not complete the calculations. It was agreed that task team members will meet on 8 November in preparation for the meeting with HOD on 15 November 2024.

Monitoring implementation of signed PHSDSBC collective agreements

It was reported that the Departments of Health and Social Development will issue a circular on or before 25 October 2024 for Resolution 2/2023 (token of appreciation agreement). CHWs will be included as they fall within the scope of the agreement. Whereas for Resolution 3/2019 (annual statutory registration fees) only the Department of Health submitted. The Secretary is to ensure that Social Development submits.

Non-provision of uniforms: EMS and Forensic Pathology Officers

The employer reported that it submitted a letter to National Treasury for participating in the delivery and supply of clothing for the period ending 2026. The previous service-provider contract was cancelled as it could not manage the supply of the uniform. Treasury requested for a needs analysis to be submitted, which was done. The employer is waiting for a go-ahead from Treasury.

Backup power system: Clinics and hospitals

The employer submitted a report for all five districts, which included Sekhukhune and Capricorn, wishing to service generators but there is no budget. Priority was given to service delivery based on the allocated budget. The remaining three districts, Waterberg, Mopani and Vhembe, budgeted for the servicing of such generators. Labour raised concern regarding the two districts that did not budget for maintenance. Labour is to finalise verifying the report of maintenance by the employer and to report in the next meeting.

Department of Health: Implementation of Head Office structure

The employer is still busy with penciling the structure and will be done by the end of October. *Circular 31 of 2024* was issued, explaining the migration, placements principles and procedures. Labour raised

concern that in the first meeting not all recognised unions were part of the meeting. It was agreed that a Chamber task team will be established. Labour is to submit two names to the Chamber Secretary.

Department of Social Development: Restructuring without consultation

Members are still reminded to submit inputs on the restructuring on or before **15 November 2024** to patricia.matlhadisa@psa.co.za for consolidation before the next meeting.

Theft and Loss Policy: Department of Social Development

Members will recall that it was reported that the employer made a presentation that the purpose is to provide for instances of theft, losses, and damage to state property as well as ensuring that all effective and appropriate steps are taken to identify and report on all losses incurred. These included car accidents, theft of assets, fruitless expenditure, payment of interest, traffic fines, no staying at booked accommodation, missed booked transportation, misuse of fuel card and theft of accessories. Members are reminded to submit inputs on or before **15 November 2024** to patricia.matlhadisa@psa.co.za.

Non-supply of working tools and sewerage leakage: Philadelphia Hospital

The PSA tabled the matter owing to defective working tools such as X-ray machines, theatres, and ventilators not working in institutions. The PSA engaged management but without success. There are also challenges in Philadelphia Hospital and Davhana Clinic where sewage leakages are experienced. The employer undertook to investigate and report back in the next meeting.

Members will be informed of developments.

Employees who wish to join the PSA can contact Paulina Moloto on 082 880 8957, Lawrence Muvhango on 082 880 8995 or the PSA Provincial Office on (015) 295 0500.

Reuben Maleka
GENERAL MANAGER