

FOR PSA MEMBERS: **PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL BARGAINING COUNCIL (PHSDSBC) - LIMPOPO**

20-06-2024

## Feedback: PHSDSBC Chamber Meeting - 12 June 2024

### **Planned Patient Transport (PPT): Terms and Conditions of Employment prior to transfer into EMS**

Task reported that the meeting with the HOD took place on 11 June 2024, and the employer did not agree with the other recommendation but undertook to do calculations to determine the cost implications for upgrading employees to be emergency officers.

### **Department of Social Development: Review of Sexual Harassment Policy**

It was reported that the employer made a presentation that that the policy was due to be reviewed. The policy was presented, and members were requested to submit their inputs, but no inputs were received. Parties agreed that the employer can continue to get the policy reviewed and will be implemented from the date of the approval.

### **Non-provisions of Uniforms: Emergency Medical Services Personnel and Forensic Pathology Officers**

It was reported that the service provider appointed should have delivered the uniform by 31 March 2024, however they could not handle the project so a new service provider was appointed in April and progress will reported in the next meeting.

### **Backup Power System: Clinics and Hospitals**

Members are aware that labour raised concerns regarding the lack of backup power and the need to service generators at health institutions. Maintenance can only be done in the current financial year. It was reported that the employer is still busy with the maintenance list of generators, to be circulated before the next meeting.

### **Department of Health: Implementation of Head Office Structure**

It was reported that the employer is ready for the implementation, however labour disputed that as it was never consulted. The only consultation was done in 2022 for the Geographic Service Area (GSA) model which was disputed by labour hence the employer was requested not to implement pending the finalisation of the health centres and clinics structure. The employer is to consult and respond in the next meeting.

### **Department of Social Development: Restructuring without consultation**

Labour tabled the matter after noting that the employer started consultation with members without first bringing to the attention of the chamber. The employer acknowledged the error for not consulting and made a presentation that the Compensation of Employees (COE) is more than the available funded budget. The shortfall makes it impossible for the employer to cover the COE. Members are requested to make inputs and submit them to [queen.seema@psa.co.za](mailto:queen.seema@psa.co.za) on or before the **1 July 2024**.

### **Department of Social Development: Review of Monitoring and Evaluation Policy**

It was reported that the above policy was approved in 2021 and the review is to change medium-term strategy framework to medium-term development plan. Labour noted the change and report back is expected in the next meeting.

### **Establishment: Task Team to Monitor the implementation of PHSDSBC Resolution 1 and 2 of 2023**

The Secretary requested that each union submit two names to form a task team to monitor the resolutions. The employer and the task team will include PHSDSBC, to include Resolution 3 of 2019 for monitoring purposes.

Members will be informed of new developments.

Employees who wish to join the PSA should contact Ms. Paulina Moloto on 082 880 8957 or Mr. Lawrence Muvhango on 082 880 8995 or alternatively contact the PSA Provincial office on 015 295 0500.

Reuben Maleka  
GENERAL MANAGER