

Feedback: Departmental Bargaining Chamber (DBC) meeting - 16 July 2024

Reconfiguration of organisational structure

The employer reported that it was still working on the draft organisational structure internally. The PSA noted a submission by the employer and proposed that the matter be referred to the task team for further engagement. Parties agreed that the task team would provide a progress report at the next DBC meeting.

Leave automation system update

The employer reported that 80% of employees have completed training on the new automation system. However, the training program was recently postponed owing to the Presidential inauguration. The employer further reported that it is currently sourcing computers through supply-chain processes to ensure that employees lacking necessary resources can access the system. The PSA noted the employer's report and requested that the details of the training program be shared with labour.

Filing of critical posts: Presidency

The PSA requested the employer to provide a comprehensive report on the process of filing critical posts. The PSA further requested specific timelines on when vacant funded posts would be filled. The employer indicated it was complying with the directive from the DPSA to cease advertising posts until the seventh administration was completely in place and functional.

Departmental policies

The employer tabled the following draft policies for further consultation with the policy task team:

- Review of Harassment Policy
- Code of Conduct Policy
- Policy on Acting Appointment
- Graduation Development Policy

The draft policies will be circulated to members by the PSA Chairperson for input. Parties agreed to convene the policy task team on 24 July 2024.

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

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GENERAL MANAGER