# Women's Day 2024

Women's Day is a reminder of the challenges and the invaluable contributions of women to society. It is a commemoration of not only the courageous women who marched to the Union Buildings in 1956 but also the ongoing journey towards equality and empowerment for all women in South Africa.

Despite considerable progress in the empowerment of women, South Africa still faces substantial challenges. Women, despite being the backbone of society, live in an unequal world that deprives them of economic opportunities, especially in underdeveloped regions. Globally, women make up at least half of the public service, yet they only hold 20% of leadership positions. This disparity highlights the systemic barriers that women continue to face in reaching leadership positions. Investing in women is not just a moral imperative but is a strategic necessity for the advancement of the country.

Empowered women can enhance service delivery in the public sector. Women have already made remarkable strides in this sector, bringing about positive changes through their dedication, empathy, and innovative approaches. They have contributed to policies that promote inclusivity and social justice. Their leadership has led to more effective healthcare, better education systems, and more responsive local governments. Women have proven that they are instrumental in driving progress and fostering a more equitable society.

Yet, to fully realize the potential of women in improving service delivery, South Africa must invest in their education, provide mentorship opportunities, and create an enabling environment that supports their growth and advancement. This will bridge the gap and provide women with equal opportunities.

On Women's Day 2024, let us commit to building a South Africa where every woman has the opportunity to succeed, where their contributions are valued, and where their potential is fully realised in the interest of the country.


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GENERAL MANAGER