



# INFORMUS

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FOR PSA MEMBERS: **PUBLIC SERVICE COORDINATING BARGAINING COUNCIL (PSCBC)**

05-12-2024

## Feedback: Special PSCBC meeting – 4 December 2024

### **PSA rejects 4.7% wage increase**

Members are aware that after the employer's offer, the PSA embarked on a mandating process where members mandated the PSA to reject the offer. The detailed demands and the employer's offer were communicated in previous editions of the Informus.

Subsequently, the PSA negotiators met with other unions where it became clear that all unions were mandated to reject the employer's offer. A Special Council meeting was scheduled for 4 December 2024 and labour officially pronounced the rejection on the offer.

The employer, however, indicated that the 4.7% offer was above the CPI and there is no other mandate in this regard. Following vigorous engagement, it became clear that parties are still not closer to each other, and it was resolved that parties must retreat to allow for consideration of issues raised and the relevant motivations. Parties agreed to meet on 12 and 13 December 2024 and from 17 to 20 December 2024.

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website, send an email to [ask@psa.co.za](mailto:ask@psa.co.za), or contact PSA Provincial Offices.

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GENERAL MANAGER