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FOR PSA MEMBERS: **PUBLIC SERVICE COORDINATING BARGAINING COUNCIL (PSCBC)**

12-09-2024

Update: PSCBC wage negotiations - 2025/26-financial year

Members will recall that in the previous *Informus* (copy available on the PSA website at www.psa.co.za or from PSA Provincial Offices), it was communicated that the PSA, and the rest of labour, tabled its salary demands for the 2025/26-financial year. At the same time, the employer committed to respond after consulting with its principals.

On 10 September 2024, a special Council meeting was held where the employer responded to these demands. Disappointingly, the employer outrightly rejected all (16) demands, indicating that these were simply unaffordable. The employer provided a response to each of the demands (copy *attached*). Of particular concern is that the employer proposed a 3%-salary increase for the next three years, thereby proposing a multi-term agreement as opposed to a demand for a single term and a 12% increase by all unions. The PSA and other unions belonging to Fedusa have considered the employer's offer and are utterly disappointed by the response to the demands. The negotiation process has just commenced, and members must anticipate a protracted negotiation process. The PSA will keep members informed on engagements with the employer.

The PSA is deeply disappointed by the employer's offer and will work with other PSCBC admitted unions to formulate a collective response. This will be addressed at the next special Council meeting, scheduled for 13 September 2024.

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER