

Feedback: Limpopo Coordinating Chamber of PSCBC meeting – 5 December 2024

The following matters were discussed:

Filling of vacant posts (Clause 8.2.3 of Resolution 1/2018)

The employer presented the third-quarter report from July to September 2024 in terms of the vacancy rate for all Departments. The current vacancy rate is 6.11%, compared to 7.53% in the previous quarter. The PSA will continue to monitor the matter.

Dilapidated buildings: Health hazards and safety risks

The task team on which the PSA is represented presented comprehensive reports on its findings following *in-loco* inspections at Polokwane Place of Safety and the Department of Agriculture, Groblersdal confirming reports of the dilapidated state of government buildings in the province. Labour requested that the investigations by the task team be expedited. Parties agreed for the task team to provide progress reports and recommendations in a special Chamber meeting. Owing to time constraints because of the Annual General Meeting (AGM) that took place prior to the meeting, the following agenda items were deferred to the next meeting, scheduled on 11 February 2025:

1. Occupational health and safety committee – Quarterly reports from Departments
2. Non-compliance with Resolution 1/2002: Payment of acting allowance
3. Theft and Loss Management Policy
4. Implementation of new job evaluation and grading system in the Public Service
5. Proposed Rental Management policy

Members will be informed of developments.

The PSA will protect members' rights and promote their interests as practicing service excellence is an important value of the PSA. Members needing assistance with their cases can contact the PSA Provincial Manager at phillip.maponya@psa.co.za. Employees who wish to join the PSA can contact Lawrence Muvhango on 082 880 8995, Paulina Moloto on 082 880 8957 or the PSA Provincial Office on (015) 295 0500.

Reuben Maleka
GENERAL MANAGER