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FOR PSA MEMBERS: **PUBLIC SERVICE COORDINATING BARGAINING COUNCIL (PSCBC) - NORTH WEST**

09-07-2024

Feedback: North West PSCBC meeting

The following agenda items were discussed:

Provincial PMDS report

The employer presented a performance management development system (PMDS) distribution curve for the 2024/25-performance cycle. The employer indicated that other departments complied with the PMDS policy, except for the Department of Education. The employer requested that it be afforded an opportunity to review the situation in the Department. Labour agreed to afford the employer an opportunity to review the situation and report the outcome in the next Chamber meeting scheduled for 6 September 2024.

Report: Resolution 1/2007

The employer presented a report on the state of compliance on the vacancy rate in provincial departments for May 2024. The employer indicated that the monitoring process revealed that the reason why departments are taking long to fill vacancies is because of the delay caused by delegated authorities to approve recruitment and appointment submissions. The employer proposed that it be afforded an opportunity to engage the directorate that deals with delegations in the Premier's Office for it to review delegations. Labour agreed with the employer and requested it to report progress made in the meeting scheduled for 6 September 2024.

Remote Working Policy guidelines

The employer presented remote working policy guidelines for consultation. Labour agreed to study the policy and consult with relevant structures to be able to give inputs on the policy in the meeting scheduled for 6 September 2024.

For new membership, please contact Patience Mashaba on 082 880 8943 and Nozi Monaisa on 082 880 8992.

Reuben Maleka
GENERAL MANAGER