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FOR PSA MEMBERS: **PUBLIC SERVICE COORDINATING BARGAINING COUNCIL - SENIOR MANAGEMENT SERVICE (SMS)**

23-05-2024

Update: 2024-salary adjustment for members of Senior Management Service (SMS)

The previous *Informus* edition refers (copy can be obtained from the PSA website at www.psa.co.za or PSA Provincial Offices).

It was previously reported to members that the PSA wrote to the Minister of the Department of Public Service and Administration to pronounce the salary increase for SMS members in terms of section 3(5) of *the Public Service Act*. The Department of Public Service and Administration (DPSA) subsequently issued *Circular No 27 of 2024 (attached)* on 22 May 2024, which pronounced the implementation of a 4.7% pensionable salary adjustment to all members of the SMS employed in the public service, with effect from 1 April 2024. Departments were further directed to implement the payments of pay progression to all qualifying employees according to the applicable incentive policy framework with effect from 1 April 2024. The Persal system will implement the salary adjustment programmatically on the system.

Employees who have not yet chosen the PSA as their Union of Choice can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

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GENERAL MANAGER