

FOR PSA MEMBERS: **COORDINATING CHAMBER OF PUBLIC SERVICE COORDINATING BARGAINING COUNCIL (PSCBC) - WESTERN CAPE**

09-09-2024

## Coordinating Chamber of PSCBC Western Cape Province (CCPWCP) - Consultative Forum

A CCPWCP meeting was held on 5 September 2024, during which the following items were discussed:

### Cost-containment measures

It was reported in the previous meeting that a special Chamber meeting would be arranged to address the matter. No meeting has been arranged and the employer indicated that there is some difficulty in gathering information and arranging the said meeting owing to various role-players, viz Treasury and others. The employer undertook to revert to labour by 12 September 2024 on the way forward.

### Grade progression

Numerous enquiries have been received from members regarding the non-implementation of grade progression. The matter was tabled in the CCPWCP and the interpretation of PSCBC Resolution 3/2009 was discussed. Seemingly, members have been given information contrary to the Resolution, but the employer confirmed its interpretation during the meeting, which is in line with the Resolution. Grade progression in respect of the said Resolution must be implemented if certain criteria are met, viz:

- The level of the post must be confirmed
- The employee must have been on the same level for 15 years
- The last two performance assessments must have been at least satisfactory

The employer invited labour to forward details of members whose grade progression should already have been done but has not been implemented. Members who qualify are requested to send the following information to [aileen.mosetic@psa.co.za](mailto:aileen.mosetic@psa.co.za) for this to be forwarded to the employer: Name, Persal number, date of appointment in the post (on the level of the post), as well as an indication of the last two years' performance evaluations.

Reuben Maleka  
GENERAL MANAGER